

1                                   **UNITED STATES DISTRICT COURT**  
2                                   **DISTRICT OF NEVADA**

3       RAYMOND GARCIA, et al.,

4                   Plaintiffs

5       v.

6       SERVICE EMPLOYEES  
7       INTERNATIONAL UNION, et al.,

8                   Defendants

Case No.: 2:17-cv-01340-APG-NJK

**Order (1) Granting in Part Motion to Seal  
and (2) Overruling Objections**

[ECF Nos. 218, 329]

9           The parties have expended enormous resources (both their own and this court's) on what  
10 should be the relatively simple matter of redacting and sealing documents. As relevant here, the  
11 plaintiffs previously moved to file documents under seal. ECF No. 207. That motion was based  
12 on the defendants' designation of certain exhibits being confidential under the parties' protective  
13 order. I denied the motion because I could not discern which documents the plaintiffs wanted  
14 sealed. ECF No. 212.

15          The defendants now move for me to either strike the documents the plaintiffs filed under  
16 seal or alternatively for leave to seal those documents. ECF No. 218. The plaintiffs respond by  
17 agreeing that the court has already granted redactions for exhibits 2, 4, 6, 21, and most of 30.  
18 The plaintiffs argue they unilaterally sought to redact exhibits 3, 7, 9, and 22 (which are  
19 deposition transcripts) to be consistent with other redactions the court previously has permitted.  
20 But the plaintiffs contend the defendants did not timely designate portions of these depositions as  
21 confidential, and thus the protective order does not apply. Finally, the plaintiffs argue they  
22 unilaterally sought to redact additional pages in exhibit 30 (at pages SEIU13366-68) to be  
23 consistent with other redactions the court has allowed. In a separate briefing, the plaintiffs object

1 to Magistrate Judge Koppe's ruling regarding a different set of motions to strike and seal. ECF  
2 No. 329.

3 **A. Motion to Strike or Seal (ECF No. 218)**

4 I grant the defendants' request to redact exhibits 2, 4, 6, and 30<sup>1</sup> (except for pages  
5 SEIU13366-68) as consistent with other sealing orders in this case. Because ECF No. 208 was  
6 filed under seal, the defendants did not receive a copy of it through the court's electronic case  
7 filing system. The plaintiffs apparently did not send the defendants a copy. To ensure correct  
8 copies of the documents with appropriate redactions are placed on the public record, the  
9 plaintiffs shall send the defendants a copy of ECF No. 208 in its entirety. The defendants then  
10 shall provide redacted versions of these documents on the public record and link them back to  
11 ECF No. 208.

12 I grant the defendants leave to move to redact portions of exhibits 3, 7, 9, and three pages  
13 of exhibit 30 (pages SEIU13366-68).<sup>2</sup> The defendants shall provide the plaintiffs with their  
14 proposed redactions. If the plaintiffs agree with those redactions, then the parties may file a  
15 stipulated set of redacted exhibits. If the parties do not agree, then the parties shall meet and  
16 confer to meaningfully discuss their dispute. If the parties cannot resolve any remaining issues,  
17 then the parties shall each file a five-page brief setting forth what is still in dispute and why they  
18 disagree. The plaintiffs point out that the defendants missed the deadline in the protective order  
19 to designate portions of the transcripts as confidential. But the plaintiffs overlook the clawback  
20 provision in section 5.3 of the protective order, which might apply here. To the extent the  
21 plaintiffs oppose redactions due to this timeliness argument: (1) the defendants shall address  
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23 <sup>1</sup> ECF Nos. 208; 208-1; 208-2; 208-4; 208-5; 208-6; 208-7.

<sup>2</sup> ECF Nos. 208 at 34-36, SEIU13366-68; 208-3; 208-8; 208-9; 208-10; 208-11.

1 whether they missed the deadline; if so, why; and whether that failure waives confidentiality; and  
2 (2) the plaintiffs shall explain why the clawback provision in the protective order should not  
3 apply.

4 Finally, the parties refer to exhibits 21, 22, and 29, but I can find no such exhibits  
5 attached to ECF No. 208. Consequently, I make no ruling as to those proposed exhibits.

6 **B. Objections (ECF No. 329)**

7 I overrule the plaintiffs' objections to Magistrate Judge Koppe's order on the defendants'  
8 omnibus motion to seal and to strike because they have not shown that her ruling was clearly  
9 erroneous or contrary to law. *See* 28 U.S.C. § 636(b)(1)(A); Fed. R. Civ. P. 72(a); LR IB 3-1(a).  
10 Although the plaintiffs contend Judge Koppe did not consider the plaintiffs' opposition, the very  
11 language they cite shows she did. ECF No. 329 at 3 (citing ECF No. 321 at 1 n.2).

12 The plaintiffs have not shown that Judge Koppe's decision to strike ECF Nos. 217  
13 through 217-4 and 226-4 was clearly erroneous or contrary to law. ECF No. 323 at 2-3. The  
14 court has inherent authority to control its own docket. *Ready Transp., Inc. v. AAR Mfg., Inc.*, 627  
15 F.3d 402, 404 (9th Cir. 2010).

16 As for the exhibits attached to ECF Nos. 298 and 302, Judge Koppe ruled that the  
17 plaintiffs failed to follow the protective order's procedures that require a party to file under seal  
18 any document that the opposing party has designated as confidential. ECF No. 323 at 3. As  
19 Judge Koppe stated, the protective order's provisions "are triggered by the making of a  
20 designation and the duties of the filing party do not in any way turn on whether it agrees with a  
21 designation." *Id.* Instead, the "proper course for challenging designations is to follow the  
22 specific mechanism identified in the protective order for doing so." *Id.* at n.2. Because the  
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1 plaintiffs did not follow those procedures, the “underlying issue of whether the designations were  
2 appropriate in this case [was] not properly before” Judge Koppe. *Id.*

3 Finally, Judge Koppe did not err by stating that the transcripts were designated as  
4 confidential before the plaintiffs filed them on the record. For those exhibits that were not  
5 stricken, the defendants designated the transcripts as confidential before the plaintiffs filed them.  
6 *Compare* ECF No. 310-1 at 2 (designations in November and December 2018) *with* ECF Nos.  
7 298 (filed March 25, 2019) and 302 (filed April 15, 2019). The plaintiffs have not shown Judge  
8 Koppe’s order requiring them to follow the protective order’s procedures was clearly erroneous  
9 or contrary to law, even if the plaintiffs ultimately might be correct about the untimeliness of the  
10 designations.

### 11 C. Conclusion

12 IT IS THEREFORE ORDERED that the defendants’ motion for reconsideration or to  
13 seal (**ECF No. 218**) is **GRANTED in part** as follows:

- 14 • The plaintiffs shall provide a complete copy of ECF No. 208 to the defendants.
- 15 • Within 10 days of receiving a copy of ECF No. 208, the defendants shall file redacted  
16 versions of exhibits 2, 4, 6, and 30 (ECF Nos. 208; 208-1; 208-2; 208-4; 208-5; 208-6; 208-7) in  
17 a publicly accessible form, linking back to ECF No. 208.
- 18 • Within 15 days of receiving a copy of ECF No. 208, the defendants shall provide to the  
19 plaintiffs proposed redactions for exhibits 3, 7, 9, and three pages of exhibit 30. ECF Nos. 208 at  
20 34-36, SEIU13366-68; 208-3; 208-8; 208-9; 208-10; 208-11.
- 21 • Within 10 days of receiving the proposed redactions, the plaintiffs shall notify the  
22 defendants whether they agree with those proposed redactions. If the plaintiffs agree, then the  
23 parties shall file a stipulated set of redacted exhibits. If the parties do not agree, then they shall

1 meet and confer to meaningfully discuss their disputes. If the parties cannot resolve any  
2 remaining issues, then 10 days after the meet-and-confer, the parties shall each file a five-page  
3 brief setting forth what is still in dispute and why they disagree.

4 IT IS FURTHER ordered that the plaintiffs' objections (**ECF No. 329**) are  
5 **OVERRULED.**

6 DATED this 13th day of August, 2019.

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10 ANDREW P. GORDON  
11 UNITED STATES DISTRICT JUDGE  
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